

Term Time Formula Calculator - Adverts

Salary grade	2
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Contracted hours per week	5.00
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Number of years' service	0.0
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Calculating the term-time factor

A. Term time numerator

Contracted days per year	190
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FTE Salary	£23,6
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B. Term-time divisor

Calendar days per year	365
MINUS weekends per year	104.29
MINUS public holidays per year (average)	8
MINUS employee's contractual leave entitlement	25

Possible working days per year	227.71
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TERM TIME FACTOR	=	A. B.
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(1) Term time formula calculation (full year: 1 April to 31 March)

	Working hours		Term-time factor		
	↓		↓		
Contracted hours per week	5.00	x	190	=	0.1128
Full time hours per week	37.00		227.71		

*This figure is applied to the full time a
to calculate the employee's pro

(2) Term-time factor calculation (part year starters)

Start date in post 01/05/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	5.00	x	181.00	working days remaining	= 0.1170
Full time hours per week	37.00		208.99	possible working days	

Start date in post 01/06/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	5.00	x	165.00	working days remaining	= 0.1176
Full time hours per week	37.00		189.65	possible working days	

Start date in post 01/07/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	5.00	x	144.00	working days remaining	= 0.1138
Full time hours per week	37.00		170.94	possible working days	

Start date in post 01/08/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	5.00	x	130.00	working days remaining	= 0.1159
Full time hours per week	37.00		151.60	possible working days	

Start date in post 01/09/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	5.00	x	130.00	working days remaining	= 0.1328
Full time hours per week	37.00		132.26	possible working days	

Start date in post 01/10/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	5.00	x	110.00	working days remaining	= 0.1309
Full time hours per week	37.00		113.54	possible working days	

Start date in post 01/11/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	5.00	x	92.00	working days remaining	= 0.1320
Full time hours per week	37.00		94.20	possible working days	

Start date in post 01/12/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	5.00	x	72.00	working days remaining	= 0.1289
Full time hours per week	37.00		75.49	possible working days	

Start date in post 01/01/26

Working hours		Term-time factor until 31 March			
Contracted hours per week	5.00	x	57.00	working days remaining	= 0.1372
Full time hours per week	37.00		56.15	possible working days	

Start date in post 01/02/26

Working hours		Term-time factor until 31 March			
Contracted hours per week	5.00	x	37.00	working days remaining	= 0.1358
Full time hours per week	37.00		36.81	possible working days	

Start date in post 01/03/26

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*Set as '0' so
information
will be
based on
the basic
leave
entitlement*

356.00
190
227.71

Full Time Equivalent (FTE)*
Annual salary pro rata salary.

FTE*

FTE*

FTE*

FTE*

FTE*

FTE*

FTE*

FTE*

FTE*

FTE*

FTE*