

Term Time Formula Calculator - Adverts

Salary grade

4

Contracted hours per week

32.50

Number of years'
service

0.0

Set as '0' so
information
will be
based on
the basic
leave
entitlement

Calculating the term-time factor

A. Term time numerator

Contracted days per year

195

FTE Salary

£26,427.00

B. Term-time divisor

Calendar days per year

365

MINUS weekends per year

104.29

MINUS public holidays per year
(average)

8

MINUS employee's contractual
leave entitlement

25

Possible working days per year

227.71

TERM TIME
FACTOR

=

A. 195

B. 227.71

(1) Term time formula calculation (full year: 1 September - 31 August)

Working hours

Term-time factor

Contracted hours per week

32.50

x

195

=

Full time hours per week

37.00

227.71

0.7522

Full Time
Equivalent
(FTE)*

*This figure is applied to the full time annual salary
to calculate the employee's pro rata salary.

(2) Term-time factor calculation (part year starters)

Start date in post 01/10/26

Working hours		Term-time factor until 31 August	
Contracted hours per week	32.50	x	170.00
Full time hours per week	37.00		208.99
		working days remaining	= 0.7145
		possible working days	FTE*

Start date in post 01/11/26

Working hours		Term-time factor until 31 August	
Contracted hours per week	32.50	x	153.00
Full time hours per week	37.00		189.65
		working days remaining	= 0.7086
		possible working days	FTE*

Start date in post 01/12/26

Working hours		Term-time factor until 31 August	
Contracted hours per week	32.50	x	132.00
Full time hours per week	37.00		170.94
		working days remaining	= 0.6783
		possible working days	FTE*

Start date in post 01/01/27

Working hours		Term-time factor until 31 August	
Contracted hours per week	32.50	x	118.00
Full time hours per week	37.00		151.60
		working days remaining	= 0.6837
		possible working days	FTE*

Start date in post 01/02/27

Working hours		Term-time factor until 31 August	
Contracted hours per week	32.50	x	99.00
Full time hours per week	37.00		132.26
		working days remaining	= 0.6575
		possible working days	FTE*

Start date in post 01/03/27

Working hours		Term-time factor until 31 August	
Contracted hours per week	32.50	x	84.00
Full time hours per week	37.00		114.79
		working days remaining	= 0.6428
		possible working days	FTE*

Start date in post 01/04/27

Working hours		Term-time factor until 31 August	
Contracted hours per week	32.50	x	65.00
Full time hours per week	37.00		95.45
		working days remaining	= 0.5982
		possible working days	FTE*

Start date in post 01/05/27

Working hours		Term-time factor until 31 August	
Contracted hours per week	32.50	x	52.00
Full time hours per week	37.00		76.74
		working days remaining	= 0.5952
		possible working days	FTE*

Start date in post 01/06/27

Working hours		Term-time factor until 31 August	
Contracted hours per week	32.50	x	33.00
Full time hours per week	37.00		57.40
		working days remaining	= 0.5050
		possible working days	FTE*

Start date in post 01/07/27

Working hours		Term-time factor until 31 August	
Contracted hours per week	32.50	x	15.00
Full time hours per week	37.00		38.68
		working days remaining	= 0.3406
		possible working days	FTE*



