TERM TIME SALARY INFORMATION

- This post is term-time only. This means that you will only be required to work for the part of the year when schools are open to pupils, and will be paid on this basis (you may be required to work some additional days as part of your contract, but you will be told if this is the case).
- Your pay will be monthly in equal instalments. However your contracted days are not spread equally across the leave year depending on where school closure periods fall. This means if you start work part way through the leave year (1 September to August), a specific salary calculation will be made based on how many working days are still available in the remainder of the leave year, up to 31 August, and this will affect your starting salary for the remainder of the year.
- Your salary will include a pro-rata payment for annual leave and public holiday entitlement.
- The table below is designed to give you an approximate idea of what your monthly salary would be, depending on the point in the year you start work. From the following 1 September, your salary will change to the 'year round' salary.
- For example, if you start work on 1 February, the salary shown is approximately what you would receive each month in February, March, April, May, June, July and August.

	Working days available up to 31 August	**Full Time Equivalent (FTE)* up to 31 August, based on working days still remaining**	**Approximate gross monthly salary until 31 August****
'Year round' (where a full leave year is worked, September to August)	**190**	**0.1315**	**£281**
1 October	170	0.1282	£274
1 November	153	0.1271	£271
1 December	132	0.1217	£260
1 January	118	0.1226	£262
1 February	99	0.1179	£252
1 March	84	0.1153	£246
1 April	65	0.1073	£229
1 May	52	0.1068	£228
1 June	33	0.0906	£193
1 July	15	0.0611	£130

***This FTE figure is then applied to the Full Time Equivalent annual salary for the post and spread equally across the months remaining in the year, up to and including 31 August.**

From the next 1 September and the start of a new leave year, you will move to the 'year round' salary shown on the advert.

****<u>The monthly salary quoted is for guidance only and will vary depending on your actual start date.</u> It is also based on an employee working 190 days per year. If you are contracted to work additional days, this monthly salary may be higher, depending on when these additional days fall in the year (September to August).**